

**HARBOR SPRINGS BOARD OF EDUCATION
SPECIAL BOARD MEETING
BOARD RETREAT
October 24, 2007**

The retreat was held on Wednesday, October 24, 2007 at 8:15 a.m. in the Conference Room at First Community Bank at 200 East Main Street, Harbor Springs, Michigan 49740.

Members present: Fuhrman, Wendland, Fischer, McDonald, Burdick, Morse and Davis (7)

Members absent: (0)

Dr. Michael Washburn, former Superintendent of Forest Hills Public Schools, facilitated the retreat.

1. A discussion was facilitated by Mike Washburn regarding superintendent transition options. The two key options included identifying an internal candidate or identifying an experienced retired superintendent within the region. It was decided that an outside interim will be pursued. It was suggested that John Jeffrey be contacted first followed by other possible candidates.
2. A second discussion included the general timelines for facilitating a full search and selection process. The proposed timeline begins with the selection of a search consultant and ends in a site visit and the official selection of the superintendent. Possible search consultants were identified with Michigan Leadership Institute being a strong possibility as they have a presence in the region.
3. Discussion took place regarding various scenarios of what might happen as Birmingham completes their search process with Dave as the lone candidate. Assuming Dave is selected and he officially accepts, he requested that the board make the full purchase of one out-of-state year and one Michigan universal year as stated in the 07-08 contract. This was supported by the Board.
4. A final discussion took place regarding various district issues including the Safe Routes to Schools initiative, Building and Site Fund projects, and athletic issues.

The retreat adjourned at 11:30 a.m.

Respectfully submitted,

Laurie Wendland
Secretary