

**HARBOR SPRINGS BOARD OF EDUCATION  
REGULAR RESCHEDULED BOARD MEETING  
MAY 9, 2011**

President Fuhrman called the regular rescheduled board meeting to order at 7:10 p.m. in the Middle School Cafeteria.

Members Present: Novak, Bezilla, Fuhrman, Lauer, Morse, Davis and Cupps (7:20 p.m.) (7)  
Members Absent: (0)

A motion was made by Morse, seconded by Bezilla, to approve the agenda as written. Motion carried unanimously.

**School Board President's Report**

- Congratulated on the passage of the millage at a ratio of 4 to 1
- Congratulated Gary Morse, Shauna Bezilla and Paul Fairbairn on their election to the board
- Day of Sharing at the High School - Wednesday, May 11, 2011

**Superintendent's Report**

- Thanked everyone for coming to the meeting
- GIVE Celebration is scheduled for May 24 at 7:00 p.m. Awards will be going to:
  - Generosity – Kiwanis Club of Harbor Springs
  - Inspiration – Girls on the Run
  - Volunteering – Christ Child Society
  - Excellence – Harbor Springs Police Department
- Extraordinary events:
  - Twelve graduating seniors have been a part of Girl Scout Troup 313 from Kindergarten to their senior year: Sarena Betterly, Kathryn Erxleben, Katie Hoffman, Emmaline Keely, Joellen McCarty, Eden Erxleben, Emily Ford, Grace Kane, Sarah Knoodle, Laura Repasky and Madeline Walstrom.
  - MITES awards: Allen Talcott's Visual Graphics class placed 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> in Single Color Printing; CMY K Printing and age group with class less than 8 hours
  - Young Writers contest winners at Middle School: Sadie Cwikiel, Rachel Kane, LeAnna Yeasley, Elena Esposito and Serena Luplow, all students in Heather Keiser and Monica Graham's classes.

**Harbor Springs Education Association**

- Jennifer Wixson spoke on behalf of the Association and thanked the administrative team for collaborating with the negotiating team.

**Finance Committee Report – Tim Davis**

- Teacher input from Jennifer Wixson and Thom Blanck regarding the contract concessions
- Contract concession proposal and restructuring plan
- Recreation authority update
- Millage costs and options for a technology bond

**Facilities Committee Report – Gary Morse**

- Chiller will be delivered on Tuesday, May 10 - insurance will cover the cost of the chiller repair.
- Rob Fuhrman and Shauna Bezilla will need to sign the easement paperwork with the City
- Gary will check with Tommy Hoffman regarding the trees at Reynolds Field; Cupps noted the Tommy will keep an eye on the trees for a couple of weeks and will replace them if needed.
- Restructuring plan; contract concessions; recreation authority update
- Tennis court repair will take place
- Kathie Breighner received grant funds to install a sidewalk at Shay
- Millage costs and options

**Communications Committee Report – Shauna Bezilla**

- NEOLA current: Gifts/Grants and Bequests; Anti-Harassment policies
- Budget communication plan
- Restructuring plan; contract concessions; recreation authority update
- Millage costs and options

**Admin Presentation – MEAP and ACT Scores**

- Interim principal Dale Lewis reported on MEAP scores for Shay Elementary
- Middle School principal Wil Cwikel reported on MEAP scores for the Middle School
- High School principal Susan Jacobs, counselor Shelby Richardson and teacher Kelly Dutcher reported on the ACT Profile Report

**General Announcements** – none

President Fuhrman asked at this time if there would be any public input. No one responded.

A motion was made by Morse, seconded by Bezilla, to approve the invoices as follows:

General Fund invoices in the amount of \$598,427.94; Community Schools Fund invoices in the amount of \$9,561.28; Lunch Fund invoices in the amount of \$25,992.52; Building & Site Fund invoices in the amount of \$46,278.62.

Motion carried unanimously.

A motion was made by Bezilla, seconded by Davis, to approve the minutes from the Regular Board Meeting – April 18, 2011; Special Board Meeting – Retreat – April 25, 2011; Special Board Meeting – April 25, 2011 – Executive Session. Motion carried unanimously.

**Budget Restructuring Plan**

Superintendent Tompkins discussed the budget/restructuring plan:

How are Schools Funded

- Out-of-formula vs. in-formula
- Use ½ from savings and ½ from cuts to cover the 2011-12 shortfall
- Three ways to solve the problem
  - Increase efficiencies – contract, cuts and changes
  - Community support – pool and athletics
  - Curriculum restructuring
- Contract collaboration and changes
- Staff reductions

Community Support

- Pool - close the pool for 4 months; work collaboratively with City, HARBOR Inc. and townships to explore a recreation authority
- Athletics, Transportation & Community Schools
  - Athletic student activity fee (\$25,350)
  - Reduce Saturday bus transportation – (\$1,200)
  - Enhance our community school activities
  - Collaborate with organizations outside of the school

Curriculum Restructuring

- Teaching and Learning
- Technology Bond
  - November election
  - Won't raise taxes
  - 1991 Debt goes off the books in 2013
- Potential new revenue sources
  - Technology and transportation bond
  - Recreation Authority (long-term solution for Pool, PAC, and fields)

Morse thanked the staff for the work but would like further board discussion on this. Davis noted that the whole overall package feels comfortable. Lauer feels we should wait until we have further discussion. Bezilla and Novak feel comfortable with this collaboration.

A motion was made by Davis, seconded by Bezilla, to approve the contract changes and extension for EA and ESP for the 2012-13.

Ayes: Davis, Bezilla, Fuhrman, Novak, Lauer, Cupps and Morse (7)

Nays: (0)

Motion carried unanimously.

A motion was made by Davis, seconded by Cupps, to approve the policy changes for Policy 7230 Gifts, Grants, and Bequests as presented. Motion carried unanimously.

A motion was made by Davis, seconded by Morse, to approve tenure for Annalisa Kilar for continued employment as she has successfully completed her probationary period.

Ayes: Davis, Bezilla, Fuhrman, Novak, Lauer, Cupps and Morse (7)

Nays: (0)

Motion carried unanimously.

A motion was made by Morse, seconded by Lauer, to accept the resignation of facilities manager Jim LeJeune as of May 6, 2011 and Performing Arts Center Director Patty Stedman as of June 30, 2011. Motion carried unanimously.

A motion was made by Davis, seconded by Cupps, to approve the renewal of our foodservice management contract with Chartwells for the 2011-12 school year. Motion carried unanimously.

A motion was made by Davis, seconded by Cupps, to approve the 2011-12 Budget for Charlevoix-Emmet Intermediate School District as presented. Motion carried unanimously.

### **Information and Proposals**

Diane Novak reviewed the NEOLA Policy Update – First Reading of Anti-Harassment Policies:

- Policy number 3362
- Policy number 4362
- Policy number 5517

President Fuhrman asked at this time if there would be any public input.

*Gerry Chamberlin*, parent, commented on the multi-age classroom and would like to know which grade levels will be represented next year.

*Jordan Wallace*, high school junior, spoke in support of the French program and in support of English teacher Chelsea Poindexter.

*Eve Lauer*, resident, commented that many local residents also own non-homestead property in the district whose taxes support our students.

*Lance Sneesly*, resident, would like to see the Harbor Master hire local high school students to work at the harbor; suggested small windmills be placed on top of the school.

*Monica Parada*, parent, thanked Jordan for his comments and voiced her concerns about the French program.

A Board retreat was schedule for Wednesday, May 25, 2011 at 12:00 p.m.

A motion was made by Davis, seconded by Lauer, to adjourn the regular board meeting at 9:37 p.m. Motion carried unanimously.

Respectively submitted,

Shauna Bezilla  
Secretary

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