

**HARBOR SPRINGS BOARD OF EDUCATION  
REGULAR BOARD MEETING  
APRIL 19, 2010**

President Fuhrman called the regular board meeting to order at 7:00 p.m. in the Middle School Large Group Instruction Room.

Superintendent Tompkins administered the oath of office to appointed board member Diane Novak.

Members Present: Novak, Bezilla, Fuhrman, Lauer, Morse, Davis and Cupps (7)  
Members Absent: (0)

A motion was made by Morse, seconded by Cupps, to amend the agenda as written. Motion carried unanimously.

Ruthie Flynn introduced Blackbird and Shay Elementary students who presented their creative poems.

**Superintendent Report**

- Letter from Michigan School Business Officials congratulating Pam Gibson for achieving the Chief Financial Officer certification with 180 hours of training.
- Michigan Association of School Boards will be offering classes for new board members on June 5, 12 & 18. Anyone interested please contact Maresi.
- Congratulations to Vicki Mathews and Mike Davies who were nominated to receive the OPIE Awards.
- Annual voc-tech dinner will be held on April 27, 2010 from 6:00 pm at the Boyne Mountain Civic Center.

**School Board President's Report**

President Fuhrman spoke about the upcoming election on May 4, 2010. There are three issues on the ballot: 3 open board seats, the annual operational millage renewal and the vocational-technical millage renewal for the ISD.

A motion was made by Morse, seconded by Cupps, to amend the agenda. Add VII. General Comments. Motion carried unanimously.

**General Comments**

Morse noted that, on behalf of the Family of John Fischer, he would like to thank the Harbor Springs Public Schools administration and staff for the support and help with the arrangements for John's service.

Scott Cochran spoke on behalf of the Harbor Springs Vocational-Technical Educational Programs.

Mike Davies spoke on Business Tech; Scott Cochran spoke on behalf of Allen Talcott for Visual Imaging;

Brad Reed spoke on behalf of Drafting and Woodworking. Matt Luebke talked about the woodworking class and presented the Morse chair he made in class.

**Administrative Reports**

Elementary principal Scholten and Middle school principal Cwikiel reported:

- MEAP scores
- Shay Talent Show - April 22, 2010 at 6:30pm

High school principal Jacobs reported:

- Senior honors convocation - June 3, 2010
- Day of Sharing - May 11, 2010
- Parent/teacher conferences are coming up

President Fuhrman asked at this time if there would be any public input.

*John Janicki*, Little League Board Member, informed the board that there are some improvements they would like to make on the baseball field at Shay Elementary. This would be at no cost to the district.

**Finance Committee Report**

Lauer reported the March bills were reviewed; reviewed draft 7 of the budget cuts; John Fischer applied for a grant to plant trees at Reynolds Field and it was denied.

A motion was made by Morse, seconded by Cupps, to approve the consent agenda items as follows:

- General Fund invoices in the amount of \$452,528.65; Community Schools Fund invoices in the amount of \$18,712.30; Athletic Fund invoices in the amount of \$4,841.43; Lunch Fund invoices in the amount of \$24,687.79; Building & Site Fund invoices in the amount of \$3,960.58.
- Special Board Meeting – March 8, 2010; Regular Board Meeting – March 8, 2010; Regular Board Meeting - Executive Session Minutes – March 8, 2010 Executive Session; Special Board Meeting – March 29, 2010.

Motion carried unanimously.

A motion was made by Bezilla, seconded by Cupps, to approve the resolution to establish a request for funding, designate agents for project/program implementation, attest to the existence of funds to carry out engineering, and commit to implementing a maintenance program for the Hoyt Road Trail funded by the Safe Routes to School Program. Motion carried unanimously.

A motion was made by Cupps, seconded by Morse, to approve the Constituent District Resolution to Continue the Career & Technical Education Consortium. Motion carried unanimously.

A motion was made by Morse, seconded by Cupps, to approve the fifth grade overnight trip to Lansing and Battle Creek on May 26-27, 2010. Motion carried unanimously.

A motion was made by Davis, seconded by Cupps, to approve the probationary instructors as listed for the 2010-11 School Year.

Brey, Joshua	M. S. Math	3 years completed (3 of 4 years)
Dutcher, Kelly	H. S. Social Studies	3 years completed (3 of 4 years)
Reed, Bradley	Wood Shop, Drafting	3 years completed (3 of 4 years)
Stephan, LeeAnn	M. S. Special Education	3 years completed (3 of 4 years)
Hellner, Maggie	Elementary Music	2 years completed (2 of 4 years)
LaPoint, Jennifer	H. S. Math	1 year completed (1 of 2 years)

Motion carried unanimously.

A motion was made by Davis, seconded by Bezilla, to approve the instructors who have completed probationary status for the 2010-11 school year as listed:

Quinn, Kelcey	4 years completed
Halfacer, Tom	2 years completed
Ruddy, Pat	2 years completed

Motion carried unanimously.

Superintendent Tompkins discussed the Early Retirement Incentive and the steps to this process. The reason for this incentive is we need substantial savings for next year. If we have five teachers retiring we could save up to \$200,000 per year with a savings of \$1,000,000 in five years. There must be a minimum of five teachers accepting and we would offer \$12,500 for two years. There will not have another incentive offered for five years. This incentive is for teachers only. If something should happen at the state level in regards to retirement by May 12, 2010, we would then revisit the above incentive. A Community Forum will be held on May 3, 2010 to discuss the budget and the budget process. The budget will be presented to the Board at the May 17<sup>th</sup> meeting.

A motion was made by Davis, seconded by Lauer, to approve the Early Retirement Incentive. Motion carried unanimously.

**Communications Committee Report**

Bezilla noted we talked about the communication plan for budgeting and the mission and vision plan.

**Finance/Facilities Committee Report**

- Morse noted that the new server was installed over spring break; Converged Solutions went out of business.
- Jim LeJeune talked about the roof projects and the draft design on the band wing. The next meeting with the architect is scheduled for April 28<sup>th</sup> at 2:00 pm.

Cupps noted that Harbor Springs Community Day care has applied for a grant from Lowe's for new movable playground equipment and would like to use our property.

President Fuhrman asked at this time if there would be any public input. No one responded.

A motion was made by Davis, seconded by Cupps, to adjourn the regular board meeting at 8:30 p.m. Motion carried unanimously.

Respectively submitted,

Tim Davis  
Secretary